### SAP HR Content

## Sap Overview Sap Hr Overview Enterprise Structure

- Company code
- o Client
- O Personal areas
- Personal sub areas

#### **Personal Structure**

- o Employee group
- o Employee sub group
- o Pay roll area

#### **Organizational Management**

- Introduction to organization management
- Organization and staffing
- o Expert mode
- Simple maintenance
- Transaction codes
- Introduction between organization & personal management
- Reporting structure

#### **Personal Administration**

#### **Basic Settings In Personal Administration**

- Number range intervals
- o Feature number
- O Transaction codes
- o Actions
- o Info types & info type menus
- Screen modifications

#### Recruitment

- Creation of positions
- o Creation of media
- Creation of recruitment instruments
- Feature numap
- Creation of groups & ranges
- Short text

#### **Personal Development**

- Appraisals
- Career planning
- Succession planning
- Personal development info types

#### **Training & Event Management**

#### **Time Management**

- Creations of holidays, classes and holiday calendar
- o Groupings
- Work schedules, period work schedules & work schedule rules
- Time data recording and administration

- Attendances & absences
- Time management info types
- Time management transaction codes
- Counting rules
- O Quotas
- O Deduction rules

#### **Payroll**

- Basic configuration
- o Pay scale area
- o Pay scale types
- Pay scale groups & levels
- o Features
- Wage types
- o Info types
- Transaction codes
- o Basic pay
- Additional payment
- rwcru payment & deductions and other info types
- Time quota compensation

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